

MEMORANDUM OF AGREEMENT

This 15 day of May, 1995, the parties, hereto, Thetford Volunteer Fire Department, Inc. ("Department"), and the Town of Thetford ("Town"), have agreed as follows:

- (1) Department shall provide the Town with fire fighting services on an annual basis commencing this date. Such services shall be provided as needed and when needed, consistent with the Department's manpower, equipment training, and resources.
- (2) The term of this Agreement shall be continuous, but may be terminated by either party upon one hundred eighty (180) days advance written notice.
- (3) During the term of this Agreement, the Department shall have the right to enter into mutual aid compacts with other municipalities, provided that fire fighting services rendered by the Department shall not be impaired thereby.
- (4) As consideration for fire fighting services furnished under this agreement, the Department shall receive from the Town annually a sum of money in the form of a budget appropriation approved by the Town, or in the form of an appropriation out of other funds of the Town under the control of the Town or its legislative body, or a combination of both.
- (5) Nothing in this memorandum shall be construed so as to impose any obligation or liability upon the Town of the payment of any debt incurred by the Department, nor shall the Town be liable in any way for any act, error or omission attributable to the Department.
- (6) The parties hereto mutually reserve the right to modify, clarify, implement and alter the terms of this Agreement from time to time and as circumstances and conditions dictate.

Town of Thetford, by
its Board of Selectmen

Wendy Cole

Deeja Mundy

John W. L.

Thetford Volunteer Fire Dept, Inc.
by its Board of Trustees

Ellis L. Paige

Todd S. Wagner

Ken Redman

Dwight J. Moore

**Thetford Volunteer Fire Department
5-Year Plan for Stipends
(Living Document)**

For Firefighter Position

Fiscal Year	Number of FF to receive stipend	Amount of stipend per FF	Total Stipend for fiscal year	Amount changed from previous year
2017	0	0	0	0
2018	8	1200.00	10,000	10,000
2019	10	1500.00	15,000	5,000
2020	10	1800.00	18,000	3,000
2021	10	2250.00	22,500	4,500
2022	10	2500.00	25,000	2,500

For Fire Chief Position

Fiscal Year	Amount of stipend	Amount changed from previous year
2017	2,800	0
2018	16,224	13,224
2019	19,968	3,744
2020	23,712	3,744
2021	27,456	3,744
2022	31,200	3,744

**** in 2022, the Fire Chief position is a 0.5FTE position****